

Appendix 1 GRI Standards Index

Disclosure	Disclosure	Corresponding Section/ Additional Information	Page Number
GRI 102: General Disclosures 2016			
Organizational Profile			
102-1	Name of the organization	Introduction to TPEX	8
102-2	Activities, brands, products, and services	Introduction to TPEX	8
102-3	Location of headquarters	Introduction to TPEX	8
102-4	Location of operations	Introduction to TPEX	8
102-5	Ownership and legal form	Introduction to TPEX	8
102-6	Markets served	Introduction to TPEX	8
102-7	Scale of the organization	Introduction to TPEX	8
102-8	Information on employees and other workers	4-2 Workplace Wellbeing	104
102-9	Supply chain	2-2 Operation Management	74
102-10	Significant changes to the organization and its supply chain	No significant changes to TPEX and its supply chain in 2020.	
102-11	Precautionary Principle or approach	2-2 Operation Management	74
102-12	External initiatives	1-3 Collaboration 2020 Sustainability Performance Highlights	66 14
102-13	Membership of associations	1-3 Collaboration	66
Strategy			
102-14	Statement from senior decision-maker	Message from the Chairman and CEO	6
Ethics and Integrity			
102-16	Values, principles, standards, and norms of behavior	2-2 Operation Management	74
Governance			
102-18	Governance structure	2-2 Operation Management	74
Stakeholder Engagement			
102-40	List of stakeholder groups	Stakeholders Engagement	18
102-41	Collective bargaining agreements	No collective bargaining agreements at TPEX in 2020.	NA
102-42	Identifying and selecting stakeholders	Stakeholders Engagement	18
102-43	Approach to stakeholder engagement	Stakeholders Engagement	18
102-44	Key topics and concerns raised	Material Topics Management	23
Reporting Practice			
102-45	Entities included in the consolidated financial statements	Entities included in the financial statement are already included herein.	
102-46	Defining report content and topic Boundaries	Material Topics Management	23
102-47	List of material topics	Material Topics Management	23
102-48	Restatements of information	No information restatements in 2020.	-
102-49	Changes in reporting	Material Topics Management	23
102-50	Reporting period	About the Report	4
102-51	Date of most recent report	About the Report	4
102-52	Reporting cycle	Every year	-
102-53	Contact point for questions regarding the report	About the Report	4
102-54	Claims of reporting in accordance with the GRI Standards	About the Report	4

A P P E N D I X

Disclosure	Disclosure	Corresponding Section/ Additional Information	Page Number
102-55	GRI content index	Appendix 1: GRI Standards Index	113
102-56	External assurance	About the Report Appendix 3: Independent Auditors' Limited Assurance Report	4 117
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	Material Topics Management	23
103-2	The management approach and its components	Material Topics Management	23
103-3	Evaluation of the management approach	Material Topics Management	23
Specific Standard Disclosure			
GRI 200: Economic			
GRI 202: Market Presence 2016			
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	4-2 Workplace Wellbeing	104
202-2	Proportion of senior management hired from the local community	4-2 Workplace Wellbeing	104
GRI 205: Anti-corruption 2016			
205-3	Confirmed incidents of corruption and actions taken	2-2 Operation Management	74
GRI 300: Environmental			
GRI 302: Energy 2016			
302-1	Energy consumption within the organization	3-2 Green Operations	92
302-3	Energy intensity	3-2 Green Operations	92
GRI 305: Emissions 2016			
305-1	Direct (Scope 1) GHG emissions	3-2 Green Operations	92
305-2	Energy indirect (Scope 2) GHG emissions	3-2 Green Operations	92
305-4	GHG emissions intensity	3-2 Green Operations	92
GRI 307: Environmental Compliance 2016			
307-1	Non-compliance with environmental laws and regulations	3-2 Green Operations	92
GRI 400: Social			
GRI 401: Employment 2016			
401-1	New employee hires and employee turnover	4-2 Workplace Wellbeing	104
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	4-2 Workplace Wellbeing	104
401-3	Parental leave	4-2 Workplace Wellbeing	104
GRI 403: Occupational Health and Safety 2018			
403-3	Occupational health services	4-2 Workplace Wellbeing	104
403-6	Promotion of worker health	4-2 Workplace Wellbeing	104
GRI 404: Training and Education 2016			
404-1	Average hours of training per year per employee	4-2 Workplace Wellbeing	104
404-3	Percentage of employees receiving regular performance and career development reviews	4-2 Workplace Wellbeing	104
GRI 405: Diversity and Equal Opportunity 2016			
405-1	Diversity of governance bodies and employees	Introduction to TPEX 4-2 Workplace Wellbeing	8 104
GRI 418: Customer Privacy 2016			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	2-2 Operation Management	74
GRI 419: Socioeconomic Compliance 2016			
419-1	Non-compliance with laws and regulations in the social and economic area	No incidents of non-compliance in social and economic areas at TPEX in 2020.	-